

## **INTEGRATED MANAGEMENT SYSTEM – POLICY**

We, at PENNA CEMENT INDUSTRIES LIMITED, are committed to enhance customer satisfaction, environmental performance and creating safe & healthy working environment by continual improvement through effective implementation of Integrated Management System and by

- Providing innovative cementing solutions to the growing challenges of the modern construction industry.
- Protection of environment by minimizing overall emissions, efficient usage of natural resources and promoting greenery in and around.
- Prevention of injuries & occupational related illness by ensuring best work practices.
- Complying with applicable Quality, Environmental and Occupational Health & Safety legislation and compliance obligations.
- Monitoring and reviewing of the IMS performance through objectives and targets by employee involvement.
- Organizational excellence through employee skill development and technology upgradation.
- Working with local communities towards their development as a part of Corporate Social Responsibility.
- Communicating this Policy within the organization and make it available to relevant interested parties.

Date: 1st July' 2016

